



# Audubon Center of the North Woods

*Experience Your Environment*

## FY 2018 Annual Report

July 1, 2017 - June 30, 2018





## Contents

- 3 Letter from our ED
- 4 K12, Youth & Family Programs
- 5 College, Adult & Community Programs
- 7 Facilities & Land Improvements
- 8 Our Impact
- 10 Our Staff
- 11 Our Board
- 12 Financial Summary
- 14 Our Donors

## Our Mission

To instill a connection and commitment to the environment in people of all communities through experiential learning.

## Our Vision

A healthy planet where all people live in balance with the Earth.

## Letter from the Executive Director



**Dear Friends,**

Together we've had quite a year. In so many regards, last fiscal year (July 1, 2017 - June 30, 2018) was a banner year for the Audubon Center of the North Woods. Thanks to your support, our impact expanded in a myriad of ways, connecting with more youth and adults than ever before. The accompanying pages will give you the numbers that demonstrate that impressive impact. But numbers won't tell you what it meant for that girl who had her first-ever experience wading into a stream with a dip net

to discover caddis fly nymphs. They won't touch on the wonder of a young boy as he held a chickadee in his palm and watched it return to the sky. They won't describe the unforgettable experience a college student had watching a gray wolf amble down the cross country ski path right towards them, veering off at the last minute. And it won't capture the joyful winter memories made by a family during a snowy holiday weekend.

These stories and thousands more like them are what happen at the Audubon Center of the North Woods every year thanks to you. They are what keep us going, striving to reach more individuals because we see the power that nature has in educating and inspiring people of all ages, demographics and backgrounds. You are helping foster real, meaningful and impactful experiences for thousands of children and adults. We are all aware of the many challenges and dangers our world faces. They aren't going away any time soon, but through our wide-ranging experiential learning programs, together we are building a citizenry that has the knowledge, desire and passion to make a positive difference for our planet and all its inhabitants. It might sound like soaring rhetoric, but when you are around the diverse audiences we work with on a daily basis and observe the joy, wonder and conviction in their eyes, you can't help but feel hopeful for the future.

Thank you so much for being part of the incredible impact this organization makes. You make a difference in the lives of others.

With Gratitude,

Bryan Wood  
Executive Director

P.S. If you ever want to see for yourself the difference your support makes, give me a call. We'll go for a walk when a school is here.

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*“We see the power that nature has in educating and inspiring people of all ages, demographics and backgrounds.”*

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## K-12, Youth & Family Programs

We saw continued growth in our K-12 schools program this past year with increased student numbers, numbers of schools, and scholarships awarded. The very backbone of our organization, our residential K-12 schools program connects thousands of students to nature every year, immersing them in hands-on learning during their several days with us and leaving indelible impacts on them. We also had strong summer camp numbers, with scores of children making incredible memories outside and with each other. And we had a very successful third annual Winter Family Weekend over Presidents' Day Weekend with lots of snowy fun and learning. Here are some high points

- ◆ 12% growth in K-12 revenue from previous year
- ◆ 11 new attending K-12 schools
- ◆ K-12 school forms translated into Spanish, Somali and Hmong
- ◆ Winter gear purchased to distribute to students in need
- ◆ 3 summer camps
- ◆ 2 homeschool camps
- ◆ 1 Winter Family Weekend



## College, Adult & Community Programs

This past year saw an increase in offerings with our adult programs as we offered two new Road Scholar weeks--Spring in the Mississippi River Valley: Birds and Wildflowers, and The Spirit of Canoe Country with Douglas Wood. A weeklong trip in the Badlands & Black Hills also got a great reception. Our college numbers remained strong with our graduate partnership with Hamline University and undergraduate partnerships with Inver Hills Community College and Anoka-Ramsey Community Colleges. For the first time ever, we maxed out our 34th offering of our January Interim Wolves & Northwoods Carnivores course! Life-long learning is one of our core values, and we are delighted to provide so many learning opportunities for adults, young and old. Here are some highlights:

- ◆ 4 Dinners at the Lake
- ◆ 1 Maple Syrup Day
- ◆ 1 Bids for Kids K12 Scholarship Fundraiser
- ◆ 3 Volunteer Work Weekends
- ◆ 2 Womens Wellness & Adventure Weekends
- ◆ 4 Road Scholar programs
- ◆ 1 Badlands/Black Hills trip
- ◆ January interim undergraduate course (18 schools represented)
- ◆ 6 graduate courses with Hamline University
- ◆ 6 community college courses



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*Our programs use the great outdoors as the blackboard and laboratory to educate our visitors.*

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## Facilities & Land Improvements:

Thanks to the generosity of so many individuals, we were able to accomplish many improvements with our facilities and acreage. It was an exciting year as we were able to replace and upgrade many necessary items. For the first time ever, we grew our contiguous boundaries of the property thanks to the generosity of neighbors Roger and Ruby Trapp to our north, and to willing sellers on our east and southern property boundaries. We couldn't have gotten all these accomplished below without you. Thank you!

- ◆ 108 acre land gift from Roger & Ruby Trapp
- ◆ 60 & 80 acre land parcels acquired through CPL grants
- ◆ New Dining Hall roof
- ◆ New Dining Hall water softener
- ◆ Repaired geothermal system
- ◆ Tankless water heaters installed in Crosby Lodge, Dining Hall and Schwyzer Lodge
- ◆ New commercial kitchen range
- ◆ Crosby Lodge and Dining Hall painted
- ◆ New Sugar Shack roof
- ◆ Schwyzer Cabin refurbished
- ◆ 20 acre prairie burned

*By working with all ages and audiences, ACNW creates leaders in the environmental field that spans generations, disciplines and the globe.*

## Our Impact

# 18,000+

people of all ages participated  
in our educational programs



## K12 Attendees | 4,088

Through our K12 residential and day programs as well as our homeschool camps, we provide on-site experiential nature learning to thousands of kids each year. Our K12 classes are aligned with MN Academic Standards, with choices in natural history and science, environmental education, outdoor skills, team-building, and adventure/challenge.

*"This was the most fun I ever had in a class."*

- Poplar Bridge 5th grade student

*"I learned to push myself and not give up."*

- Woodland Hills 5th grade student

*"Great opportunity for kids to experience the 'great outdoors' in a safe, nurturing environment. The program encourages teambuilding and fosters an awareness of the world around us."*

- Crossroads Elementary teacher

## Visiting K12 Schools | 72

Schools from throughout Minnesota and western Wisconsin bring their students on one-to three-day field trips to ACNW for a nature-immersion experience. Many of our visiting schools have students who have never really experienced the great outdoors and whose visit here is transformational.



## New K12 Schools Welcomed in FY18 | 11

# K12 Scholarships Awarded | \$55,878

### Schools that received scholarships

Andersen United Comm. School  
Aurora Charter School  
Brimhall Elem School  
Dassel-Cokato ALC  
East View Academy  
Edgerton Elementary School  
Empower Learning Center

Excell Academy  
Folwell Performing Arts Magnet  
Glacial Hills  
Hinckley - Finlayson High School  
Imhotep Science Academy  
Lionsgate Academy  
Lucy Craft Laney Community School

Minneapolis Public Schools  
Minnetonka Community Ed  
Palmer Lake Elementary  
Parkway Montessori  
Partnership Academy #4097  
Poplar Bridge Elementary  
Rivers Edge Charter Schl

Riverway Learning Community  
Venture Academy  
VOA High School  
Voyageurs Exped H.S.  
White Bear Lake Area Learning Center  
Zanewood Community School

## Charter School Students Served | 8,983

We are the largest authorizer of charter schools in Minnesota by number of schools authorized. ACNW remains committed to authorizing charter schools as an effective vehicle for advancing the organization's mission and vision. Our vision is to authorize a portfolio of high performing charter schools that instill a connection and commitment to the environment in their school communities, while working towards a healthy planet where all people live in balance with the Earth.

## Number of Charter Schools Authorized | 34

## College Students | 233

We provide a range of undergraduate, graduate, and teacher training opportunities through our Audubon College program. We also serve as a field campus for Hamline University's Center for Global Environmental Education and other post-secondary institutions.

## Number of Colleges Served | 21



*"This class was the experience to create change in me... Besides the people, the experiences that this trip has provided have been astronomical."*

- J-Term student from Black Hills State University

## Adult Program Attendees | 277

These include programs such as our Women's Wellness & Adventure Weekend and a variety of Road Scholar® programs.

## Community Program Attendees | 813

These include our Dinners at the Lake, Bids for Kids, Maple Syrup Day and volunteer weekends.

## Family Program Attendees | 65

Our annual Winter Family Weekend is offered every President's Day Weekend. This 3 night/4 day family program offers age-specific and all-family program options to provide families a weekend of discovery, adventure and fun in the great outdoors.

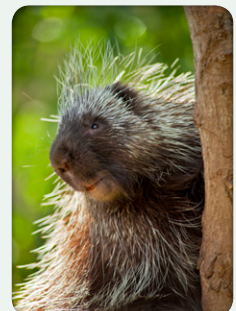
## Outreach Program Attendees | 3,000+

We provide a number of off-site outreach programs throughout the year for audiences of all ages including: schools, churches, Audubon chapters, birding festivals, fairs, expos, environmental festivals, corporate events, etc. By including live animals (members of our 'wild staff'), these programs have the ability to engage an audience and inspire a concern for wildlife and our environment.

## Number of Wildlife Outreach Programs | 53

*"This was my first time and was a wonderful experience. I felt so comfortable and cared for. I think this weekend may have a profound effect on my life!!"*

- Women's Wellness & Adventure Weekend participant



*Our focus is on developing an understanding, ethics and responsibility regarding the environment and the role of humans through formal and informal experiences that link nature and humans.*

## Our Staff

Bryan Wood.....	Executive Director
Jim De Young .....	Director of Development
David Greenberg .....	Director of Charter Schools Authorization (CSD)
Connie Haugen.....	Program Director
Char Husom.....	Operations/Finance Director
Erin Anderson .....	CSD Environmental Education Evaluator
Scott Axel .....	Lead Cook
Elyse Bowling .....	Naturalist Intern
Corrina Carter .....	Advanced Naturalist Intern
Abby Counihan .....	Naturalist Intern
Katy Dahl .....	Advanced Naturalist Intern
Jamie Delton.....	IT Coordinator
Haley Doty .....	Naturalist Intern
Sofia Dueñas .....	Naturalist Intern
Clarissa Ellis-Prudhomme .....	Program Specialist
Laurie Fenner.....	Marketing & Communications Manager
Jen Fisher .....	Food Service Manager
Ty Johnson .....	Buildings & Grounds Manager
Jessica Kuhlman.....	Cook/Prep Cook
Savannah Maiers .....	Wildlife Coordinator
Antonio Martinez-Montavon .....	Naturalist Intern
Nalani McCutcheon.....	CSD Authorizing Specialist-Academics
Jim Milano .....	Grounds Keeper
Denise Miller .....	Housekeeper
Janette Nash.....	Front Desk Receptionist
Jolene Palme .....	Accounting Assistant
Emily Porter .....	Education Manager
Rhianon Sargent.....	CSD Authorizing Specialist
Amy Smyser .....	Lead Cook
Taylor Strelow.....	Naturalist Intern
Betty Volk .....	Prep Cook
Linda Volk .....	Housekeeper
Roberta Volk.....	Head Housekeeper

# Our Board

## ***Governing Board Members***

Don Arnosti  
Heidi Bringman  
David Chasson  
Chris Crutchfield  
Debra Curran  
Donald Janes  
Steven McNeill, Treasurer  
Richard Newmark, Secretary  
Lois Norrgard, President  
Sam Rankin  
Susan VanGorden  
Don Verbick, Vice President

## ***Advisory Board Members***

Beth Blank  
Martin Carlson  
Franklin Crosby  
Alex Johnston  
Betsy Johnston  
Becky Lourey  
Walter McCarthy  
Gary Mondale  
Tony Murphy  
Joan Nichols  
Michael Noble  
Jim Obey  
Jim Peter  
Mark Peterson  
Linda Ritter  
Mary Ellen Vetter  
Bob Wedl  
Tim Whitfeld



# Financial Summary

Fiscal Year July 1, 2017 to June 30, 2018

## Income

Investment Income	\$42,426
Individual Contributions	\$213,651
Grants	\$254,490
Program Fees	\$1,518,471
Merchandise Sales	\$38,957
Misc Income	\$10,789

**Total Income \$2,078,784**

## Expense

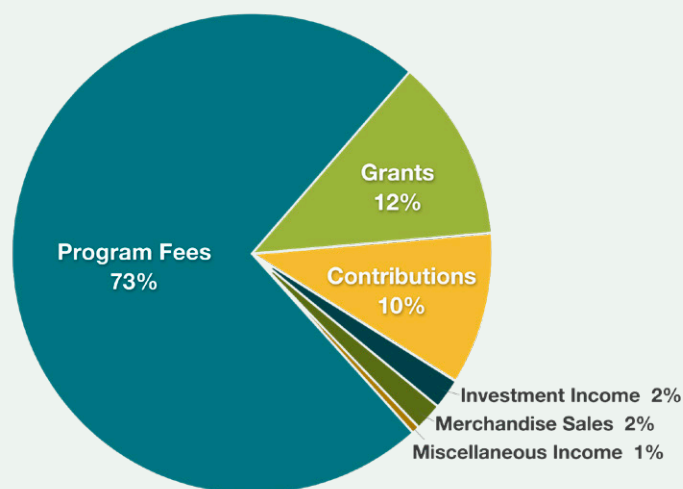
Payroll & Benefits	\$947,359
Program Services	\$820,191
Grant-funded expenses	\$241,717
Loans / Interest	\$62,900

**Total Expense \$2,072,167**

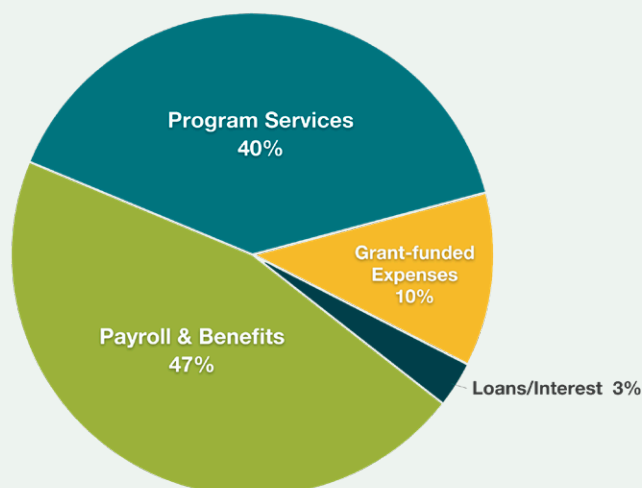
**Net Income \$6,617**

Depreciation (\$193,355)

### FY18 REVENUES BY SOURCE



### FY18 EXPENSES BY SOURCE



*A healthy future is dependent upon a healthy planet, and it is our hope that through our programs and ‘tread lightly’ modelling, we inspire others to become stewards of the earth.*

## Our Donors

We are grateful for the generosity of our donors. Your partnership over the past year enabled more than 18,000 children and adults to have powerful encounters with nature through ACNW programs.

Your donations of more than \$100,000 for operational support helped us provide hands-on learning to thousands of children in our K-12 programs, summer camps, and wildlife outreach activities. That support also touched thousands more through our charter school authorization, college courses, family camps, adult weekends, Road Scholar® programs, and community events.

You helped keep our buildings and grounds in great condition, providing more than \$50,000 for improvements, upkeep, and equipment – most notably re-roofing the dining hall, repairing the geothermal system, replacing an old water softener and purchasing a new commercial stove for the kitchen.

You made the inaugural Bids for Kids scholarship fundraiser a rousing success, contributing more than \$28,000 that enabled us to put our environmental learning programs in reach of scores of deserving students from schools across the state.

You made a tremendous difference in 2017-18 as partners in our mission of providing hands-on experiences that foster a connection and commitment to the environment.

## Legacy Society

Anonymous  
Ruth Allaman  
Don & Meg Arnosti  
Kathy Aust  
Robert Boelter  
Crystal Clift  
Harriet Crosby  
Mike & Deb Curran  
Frances Durista

Lily Beth Frentz  
Richard & Connie Glattly  
Paulette Y. Huddle  
Don Janes  
Richard Newmark  
Lois Norrgard  
Jim & Wilda Obey  
Sam & Diana Rankin  
Jean Roberts

Ruth Roberts  
Marguerite Schwyzer  
Don & Barbara Shelby  
Jane Spence  
Lydia Steensen  
Jack Telfer  
Marilyn Thompson  
Ruby & Roger Trapp  
Mary Ellen Vetter

## Our Donors *continued*

### Sustainers

Sheri Bauers  
Pam Brumfeld &  
Ron Iverson  
Krista Currie  
Elaine Duvall  
Paulette Huddle

Terri Kempenich  
Brian Larson  
Becky Lourey  
Steve & Susan McNeill  
Lois Norrgard  
Elizabeth Pomper

Gene & Nancy Pugh  
Chris & Kevin Schneider  
Walt Seibert  
Tim Whitfeld  
Sylvia Winkelman  
Bryan Wood

### \$10,000 +

Robert & Hazel Clark  
Joan & Richard Newmark  
Lydia Steensen  
John & Patricia Telfer  
Ruby & Roger Trapp

### \$2,500-\$9,999

Lily Beth Frentz  
Anna Gerenday  
Connie Glattly  
Don Janes  
Wayne & Anna Johnson

Margaret (Gretchen) Koehler  
Donna Malouf  
Walter McCarthy &  
Clara Ueland  
Marilyn Thompson

### \$1,000-\$2,499

Don & Meg Arnosti  
John & Mary Bachhuber  
Shirley & Bill Baxter  
Deb & Mike Curran  
Paul Egeland  
Richard & Carol Flint  
Lois Gernbacher  
Dick Glattly  
Julie Holly

Curt & Peggy Letnes  
Sylvia Marcotte  
Steve & Susan McNeill  
Stan & Susanne Meyer  
Mille Lacs Band of Ojibwe  
Minnesota River Valley  
Audubon Chapter  
Pamela Nelson  
Jim & Wilda Obey

Sam & Diana Rankin  
Don Shelby  
St. Paul Audubon Society  
Bob & Pat Tammen  
Terhuly Foundation  
Sue & Don Van Gorden  
Don & Mary Verbick  
Mary Ellen Vetter  
Della Young

### \$500-\$999

Irene Andersen  
Nick Arnosti  
Assured Partners  
Lyle Bradley  
Franklin & Gisela Crosby  
Finlayson Giese Lions Club  
Bill Foss

Karen & Louis Geislinger  
Joanne Kendall  
Deb & Joe Kubes  
Charles & Hope Lea  
Thomas & Phyllis Mahan  
Barbara Mauzy  
Charles & Diana Moore

Jim & Donna Peter  
Robert Reilly  
Charles & Loretta Sprado  
Sysco Minnesota, Inc.  
Marilyn Ueland  
Charles & Catherine  
VonRueden

## Our Donors *continued*

### \$250-\$499

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Joe & Terri Adams	Currie, Pangerl & Associates	Northview Bank
James Azarski & Nancy Werner	Genesis Wireless	Roger Parsons
Jerold & Donna Bahls	Laudie & Dick Hannah	Walt Seibert
Steve Baugh	Richard & Patricia Hapke	Mick & Nancy Sommer
Sue & Mark Behrends	Wesley Haut	Robert & Barbara Stevens
Stephanie Brotzler	Michael & Teresa Hejny	Tom Torborg
Sheri & Chris Camper	Paul & Lisa Jeanetta	Larry Whitaker
Mike Clark	Nancy & Dennis Liebelt	Terry Wilton
Patricia Cullen	Barbara Lindeke	Sylvia Winkelman
	William & Candace Marx	Bonnie Watkins & John Zakelj

### \$100-\$249

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215 Wabasha Properties, Inc / Donna Bremer	Paul Ellinger	Pamela Kittelson
Mel & Kathy Aanerud	Ronald & Grace Falk	Dee Kotaska
Sharon Abelson	Michael & Laurie Fischer	Candace Kyte
Constance Arnosti	Tammy Fleming	Don & Marlyce Lee
Nancy Arnosti	Rick Fletcher	Antoni & Sharon Lewandowski
Michael & Diane Baldwin	Fond Du Lac Band of Lake Superior Chippewa	Mark Lex
Rick & Helga Bauerly	Bob & Linda Forte	Jim & Kristen Lindberg
Mike & Nancy Bennett	Rodney & Sue Foss	Susan Blom & Robert Linger
Best Rentals	Ari Fuad	Thomas Madden
Bix Produce Co.	Anna May Goyette	Roxanne Maiers
Barbara Blechinger	Janet & John Green	Nina Manzi
Susan Bradford	Sara Hasslen	Matt's Sanitation
Paul Bulger	Thomas Haynes & Liz Durhan	Deb & Ronald McCabe
Becky & Tony Bundschuh	Bob & Marce Hemming	Judy McConnell
Nicholas Campbell	David & Lisa Holcomb	Chester & Miriam Meyers
Peter Carlsen	George & Kathy Horbacz	Bill & Kay Mezzano
Lockwood & Darlene Carlson	Peter & Gladys Howell	Elisa Mill
Peggy & Marty Carlson	Charlie & Nancy Huber	Carol Mizuno
Tedd Cheney	Paulette Huddle	Gary & Patty Mondale
Barbara Christensen	Ruth Husom	Ryan & Sandy Mosley
John & Barbara Cloues	Ted Jirele	Elizabeth Murray
Dan & Jeanne Doty	Phyllis Kahn	Roger Nieboer
Barb Dunn	Mary Kaul	Jean & Joanne Oliphant
Elaine Duvall	KBEK 95.5FM	Laureen Overway
East Central Energy	Jane & Brian Kise	Carole Pederson
		George & Joann Perdrizet

## Our Donors *continued*

### \$100-\$249 *continued*

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Brenda & John Perrault	Joe & Geri Sausen	Doug Thoraldson
Betsy Peters	Glen & Darlene Scott	Elaine Thrune
Pine County Master Gardeners	Sebalds Motor Sales, INC	Kay Tuveson
William & Naomi Pomper	Carolyn Serrano	Paul Vartanian & Joanne Smyth
Erik Rigelhof	James Simkins	Chip & Michy Wells
Joel & Gail Roberts	James & Mary Sloan	David Williams
Sue & Don Rogers	John & Lynn Stevens	John Wolforth & Ruth Pfaller
Michelle Rozales	Karen Svien	Kathryn & Doug Wood
Eric & Jacquelyn Saunders	Carly Sween	
	Diane Tessari	

### \$5-\$99

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Rose Adams	David Chasson	Anne Hanley & George Skinner
Omi Aguinaldo	Colleen Cooper	Miranda & Adam Harris
Richard & Patricia Anderson	Kathleen Crowley	Connie & Ben Haugen
Donna Anderson	Ruby Delaney	Nancy Haugen
Erin Anderson	John & Kay Delinsky	Dave & Cathy Hawkinson
Ross Anderson	Sonja Dewing	Neal Hayford
Haley Appleman	Jim DeYoung	Yvette & Craig Hewitt
Tom & JoRae Atkins	Karen Dixon	Richard & Beverly Heydinger
Cheryl Austin	Drilling Plumbing & Heating	Ruth Hiland
Helen Balcome	Joel Dunnette	Richard Holst
James Beaudry	Eric & Brenda Eaton	Holy Trinity 2nd Grade Class
Jacob & Allison Beauregard	Marlene & Bruce Ehresman	Brian Homlund & Brooke Butler
Joan Betts	Kim Enos	Ty Huber
Darryl Booker & Joan Vorderbruggen	Francis Farrell	Rebecca Humbracht
Steve Borgstrom	Mavis Fisher	Larry & Pam Hylton
Kathy Borst Jones	Mike & Becky Frazier	Froydis Jaren
Tom Bottern	William & Helen Friend	Clifford Johnson
Carey Boyum	Brian & Regina Garvey	David T. Johnson
Keith Brakke	Gary Goldsmith	Pat & Bob Johnson
Dianne & Lucas Brisingamen	Julie Greenberg	Roger Johnson
William & Ann Bruins	Karol Gresser	Margaret Kelsch
Bryan & Katharina Wood	Susan Grill & Donald Otwell	Dee & Greg Koivisto
Laura Carlson	Gayle Groebner	Lisa Kotasek
Kathy & Mike Carroll	Alice Gruber	Steven Kozak
Juliane Chapman	Dale Hammerschmidt & Mary Arneson	

## Our Donors *continued*

### \$5-\$99 *continued*

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Lois Kunze	Sara Neumann & Dan Penny	Monica Scherer
Emily Lagace & John Faughnan	Dan & Mary Nicklay	Patrick Schifferdecker
Gary & Bettina Larson	Biago Nigrelli	Penny Selting
Jon & Laurel Larson	Fred Nyline	Debbie Singh
Charles & Marjorie Levine	Wolfgang Oesterreich	Beverly & J.S. Sowers
Carol Lundgren	Erin O'Leary	Gerald Stark
Carol Mansfield	Manley Olson	Kathy Sundeen
Lee Margadant	Steve & Lynda Olson	Burt & Marcia Sundquist
Howard & Lynne Markus	Barbara Orstad	Tim & Joyce Tabor
Lisa May	Mary Palme	Todd Truby
Christine McCluskey	Jonathan & Ruth Paradise	Troy & Amy Tvedt
Ward Mehlan	Kathy Petersen	Mala Ugargol
Margaret Merkow	Nick & Melissa Plante	Rachel Utt
Kim Metz	Angela Presley	Gary & Bonnie Van Erp
Craig & Laurie Meyer	Marie Putnam	Linda & Dennis Volk
Nathan Miller	Kendra Pyle-Kanaboshi	Pauline Wahlquist
Montessori School of Duluth	Julia Rector	Pete & Pat Webster
Jenna Moon	Kathleen Rosenow	Barb Wojahn
Brandon Mosley	Roman Rowan & Connie Fortin	Bruce Wood
Mark Myles	Michael Russell	Eric Wood
Susan Nelson	Terry Salmela	Wendy Worner
		Violet Yahnke

### Memorial

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<i>In Memory of Jane Abrahansen</i> Sylvia Marcotte	<i>In Memory of Betty Crosby</i> Harriett Crosby	<i>In Memory of Jim Kleven</i> Minneapolis Audubon Society
<i>In Memory of Janet Beck</i> Mary Beck	<i>In Memory of Carol Dickenhausen</i> Sylvia Marcotte	<i>In Memory of Jenine Larson</i> Sylvia Marcotte
<i>In Memory of Immogen Berchin</i> Berchin's A & W Restaurant LLC	<i>In Memory of Nathan Ewing</i> Sylvia Marcotte	<i>In Memory of Mark Ledin</i> Tammy Ledin
<i>In Memory of Ray Boehmer</i> Barb Dunn	<i>In Memory of Henriette Fay</i> Kathleen Aust	<i>In Memory of Don &amp; Doris</i> <i>Mertesdorf</i>
Deb & Ronald McCabe	Steve & Judy Seidmeyer	Stan & Mary Kay Hohenstein
<i>In Memory of Mary Clark</i> Jane & Brian Kise	<i>In Memory of Martha</i> <i>Gunville Boe</i>	<i>In Memory of Fern Mettling</i> Sylvia Marcotte
Wayne & Patti Roberts	John & Yvette Oldendorf	<i>In Memory of Dale M. Nelson</i> Jo Ann Marks Nelson

## Our Donors *continued*

### Memorial *continued*

*In Memory of Mary Norrgard*  
Barbara Brennan  
Virginia & Dario Enriquez  
Diane Lutz  
Carol Maddox  
Linda Melena  
Phyllis & Joe O'Brien  
Patricia & Jeffrey Olson  
William & Connie Petersen  
Katherine Ritter  
Rene Rodriguez  
Karen Svien  
Bruce & Karen Victor  
*In Memory of John Olson*  
Duane & Sarah Altman

*In Memory of Bradley J Parker*  
Camelle Parker  
*In Memory of Muriel Peterson*  
Sylvia Marcotte  
*In Memory of Sue Sadler*  
Sylvia Marcotte  
*In Memory of Jean Sites*  
Gail & George Krasean  
*In Memory of Jim & Irma Sokolowski*  
Kathryn & Doug Wood  
*In Memory of Ralph & Ruth Sommer*  
Mark & Mary Liesch  
*In Memory of Gene Steele*  
Chris & Gail Steele

*In Memory of Dorothy Swetz*  
Robert Swetz  
*In Memory of Patricia Telfer*  
Maureen Borell  
*In Memory of Roy & Lillian Wahlberg*  
Robyn Campanaro  
*In Memory of Joe White*  
John & Linda Hickman  
Jay & Patricia Powell  
Louise White

### Honorary

*In Honor of Walt Seibert*  
Rose Adams  
*In Honor of Donovan & Kalen*  
Trish Hiscock-Austin  
*In Honor of Abby Counihan*  
Raquel & Kevin Counihan

*In Honor of Clarissa Ellis Prudhomme & Mike Link*  
David Eagan  
*In Honor of Dick & Connie Glattly*  
Susan & Delton Clark  
*In Honor of Mike Link*  
John Helland

*In Honor of Ava & Lindsay Perillo*  
Mary Ellen Vetter  
*In Honor of Genevieve, Mack & Kevin Schnabel*  
Renee Potts Lane

### Grants

The Allen Family Fund  
East Central Energy  
EcoLab  
Bruce Holcomb & Caroline Vernon  
Conservation Partners Legacy Grant Program  
Environment and Natural Resources Trust Fund  
Minnesota Community Foundation  
United Way of Carlton County

### Employer/Volunteer Matching

3M Foundation/Don Janes  
Boston Scientific/Paul Bulger  
IBM/William Bruins  
Thomson Reuters/Dave Heupel  
Thomson Reuters/Deb Kubes  
UnitedHealth Group/Thomas Koithan  
Wells Fargo/Stephanie Brotzler  
Wells Fargo/Tammy Fleming  
Wells Fargo/Erik Rigelhof

## Our Donors *continued*

### In-Kind

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Arrow S Farm  
Mary Beck  
William Bixby  
Debra Curran  
Ducts and Cleats  
Dick Glattly

Bob Herr & Gayle Sward  
Dee Kotaska  
Lena's Greenhouse  
Dennis Liebelt  
Mike Link  
Steve McNeill

Deborah Offerdahl  
Sam Rankin  
Mary Thorvig  
Jane Tyson

### Thrivent Action Team Project Support

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Leonard & Angie Gangelhoff  
Antoinette Liebelt

Dennis Liebelt  
Nancy Liebelt

Steven Martin  
Ruby & Roger Trapp

### Thrivent Choice Dollar Grant Funds

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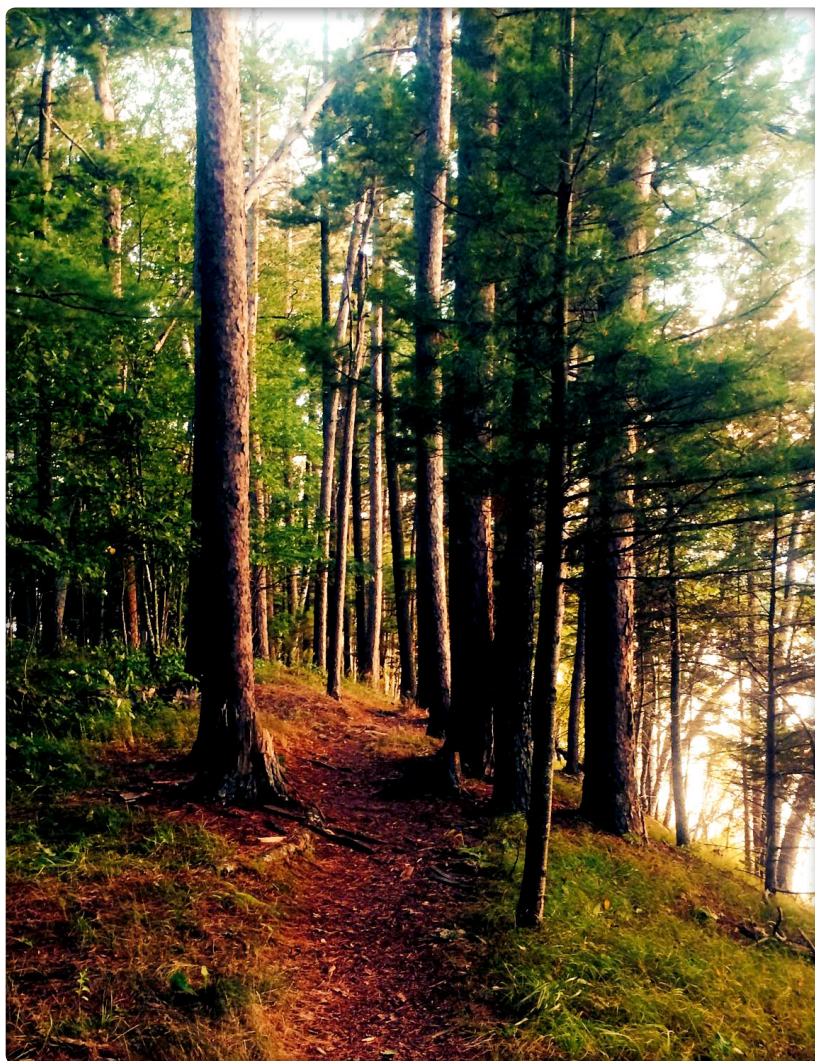
Anne E Hanley  
Margaret Hickie  
Antoinette Liebelt

Dennis Liebelt  
Nancy Liebelt  
David R Sjoquist

George B Skinner  
Mary Thorvig

*We make every effort to ensure the accuracy of this list. If you notice any errors, please accept our apologies and contact us at 320-245-2648 or [info@audubon-center.org](mailto:info@audubon-center.org).*





## **Audubon Center of the North Woods**

*Experience Your Environment*

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