

Celebrating 50 Years!



Audubon Center of the North Woods

Experience Your Environment

FY 2019 Annual Report

July 1, 2018 - June 30, 2019





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Our Mission

To instill a connection and commitment to the environment in people of all communities through experiential learning

Our Vision

A healthy planet where all people live in balance with the Earth

Letter from the Executive Director



Dear Friends,

The Audubon Center of the North Woods celebrated its 50th Anniversary as a nonprofit organization on June 10, 2019. Fifty years is quite an accomplishment for an organization with such humble beginnings. In 1968, the initial 535-acre property was graciously bequeathed by Marguerite Schwyzer to the National Audubon Society. After an initial feasibility study determined that an environmental education center could not succeed here and thus no National Audubon Society funds would be committed, Twin Cities Audubon chapters passed the hat around to raise funds in order to get something started. In November 1971 our first staff member was hired, former Executive Director Mike Link, having agreed to a whopping contract of \$300 per month for three months and tasked with the job description “See what you can do”. The monthly heating bill alone for the staff house he and his family moved into was more than his monthly earnings. Not exactly a scenario destined for success. Yet somehow, some way, here we are today.

Today, our educational impact has reached over 300,000 people over our 50 year history, and our relevance continues to strengthen each day as our planet experiences more environmental challenges and opportunities that we can help address. That’s what you help us do, you help us make an impact on people’s lives so they may in turn make informed decisions and take actions that help the planet. We believe in the power of education and in hands-on learning experiences to create lasting impact and affect change. None of what we have accomplished these past 50 years, including last year, would be possible without the support from generous individuals like yourself. You help make everything we do possible. Last year, over 16,000 people were impacted by our programs thanks to you. I hope that as you review the following pages, you will share my enthusiasm about the wide-ranging effects your support makes for so many individuals. I am deeply appreciative and look forward to beginning our next 50 years with you. Let’s see what we can do.

Sincerely,

A handwritten signature in blue ink that reads "Bryan Wood".

Bryan Wood
Executive Director

Our focus is on developing an understanding, ethics and responsibility regarding the environment and the role of humans through formal and informal experiences that link nature and humans.

K-12, Youth & Family Programs

This past year, we were pleased to be able to increase the amount of scholarships awarded to K12 schools. The very backbone of our organization, our residential K-12 schools program connects thousands of students to nature every year, immersing them in hands-on learning during their several days with us and leaving indelible impacts on them. We had a strong summer camps program, creating and strengthening a connection to nature in scores of children, as well as family campers at our Winter Family Weekend and intergenerational Road Scholar® program.

- 24% increase in K-12 scholarships awarded
- 10 new attending K-12 schools
- 3 summer camps:
 - *Ways of Wildlife*
 - *Outdoor Explorers*
 - *Rocks, Ropes & Rafts*
- 1 Winter Family Weekend
- 1 Intergenerational Road Scholar® camp:
 - *Rafting & Raptors: Northwoods with Your Grandchild*





College, Adult & Community Programs

This past year saw an increase in offerings with our college, adult and community programs as we offered a new Road Scholar week, an additional college course and our 50th Anniversary celebration. Life-long learning is one of our core values, and we are delighted to provide so many learning opportunities for adults, young and old. Here are some highlights:

- 4 Dinners at the Lake:
 - *St. Croix & Namekagon Rivers: The Enduring Gift*
 - *Reintroducing Elk to Minnesota*
 - *Monarch Butterflies*
 - *ACNW at 50 Years*
- Maple Syrup Day
- Bids for Kids K12 Scholarship Fundraiser
- 3 Volunteer Work Weekends
- 50th Anniversary Weekend
- Donor and Volunteer Recognition Dinner
- 2 Womens Wellness & Adventure Weekends
- 5 Road Scholar programs:
 - *2 Voyageurs National Park & Canoe Country: Deep Woods, Wild Waters*
 - *2 Spring in the Mississippi River Valley: Birds and Wildflowers*
 - *1 Walking Discovery of Lake Superior: Michigan's Upper Peninsula*
- Women's Superior Hiking Trail Adventure Spree
- January Interim - *Wolves & Northwoods Carnivore: Predator Ecology course* (18 colleges and universities represented)
- 7 Hamline University graduate courses:
 - *Biomes: Ecological Systems*
 - *Reading the Landscape*
 - *Winter Ecology*
 - *Minnesota Forests*
 - *Clean Energy Solutions*
 - *Spring Flora*
 - *Sustainable Food Systems*
- 6 Community College courses offered through Inver Hills Community College & Anoka-Ramsey Community College
 - *2 Outdoor Samplers*
 - *2 Wilderness Navigation*
 - *Flatwater Canoeing*
 - *Summer Bridge*



Our programs use the great outdoors as the blackboard and laboratory to educate our visitors.





Facilities & Land Improvements:

Once again, this was an exciting year as we were able to replace and upgrade many necessary items thanks to grants and the generosity of so many donors and volunteers. We couldn't have gotten all these accomplished below without you. Thank you!

- Broadband internet installed throughout entire campus
- New 2-story High Ropes course
- Crosby Lodge re-shingled
- Mile-long Audubon Drive upgraded with class v gravel
- New XC Ski Trail grooming snowmobile
- New maple syrup flue pan
- New gravity-line system for maple syruping
- 6 Old Town® Penobscot canoes and 2 new canoe trailers
- Pergola built at Dining Hall entrance
- Countertops installed in all Crosby Lodge bathrooms
- Dining Hall & Crosby Lodge bathroom floors tiled
- Selective timber harvest on 17 acre red pine plantation



By working with all ages and audiences, ACNW creates leaders in the environmental field that span generations, disciplines and the globe.

Our Impact

16,283 learners
participated in our educational programs



K12 Learners | 3,462

Through our K12 residential and day programs as well as our homeschool camps, we provide on-site experiential nature learning to thousands of kids each year. Our K12 classes are aligned with MN Academic Standards, with choices in natural history and science, environmental education, outdoor skills, team-building, and adventure/challenge.

"This was the most fun I ever had in a class."

- Poplar Bridge 5th grade student

"I learned to push myself and not give up."

- Woodland Hills 5th grade student

"Great opportunity for kids to experience the 'great outdoors' in a safe, nurturing environment. The program encourages teambuilding and fosters an awareness of the world around us."

- Crossroads Elementary teacher

Attending K12 Schools | 71

Schools from throughout Minnesota and western Wisconsin bring their students on one-to three-day field trips to ACNW for a nature-immersion experience. Many of our visiting schools have students who have never really experienced the great outdoors and whose visit here is transformational.



New K12 Schools Welcomed in FY19 | 10

K12 Scholarships Awarded | \$69,274

Number of K12 Schools That Received Scholarship Funds | 19

Charter School Students Served | 8,548

We are the largest authorizer of charter schools in Minnesota by number of schools authorized. ACNW remains committed to authorizing charter schools as an effective vehicle for advancing the organization's mission and vision. Our vision is to authorize a portfolio of high performing charter schools that instill a connection and commitment to the environment in their school communities, while working towards a healthy planet where all people live in balance with the Earth.

Number of Charter Schools Authorized | 36

"Because of this course and the knowledge I have obtained, the experiences I have had, my future has been changed for the better... Conserving the beauty and awe of the natural world is my passion after taking this class... My life has forever been changed for the better."

- J-Term student from Franklin College

College Learners | 212

We provide a range of undergraduate, graduate, and teacher training opportunities through our Audubon College program. We also serve as a field campus for Hamline University's Center for Global Environmental Education and other post-secondary institutions.

Number of Colleges Served | 18



Summer Camp Learners | 73

These include our 3 summer camps: Ways of Wildlife, Outdoor Explorers, and Rocks, Ropes & Rafts.

Adult Program Learners | 257

These include programs such as our 2 Women's Wellness & Adventure Weekends, Women's Superior Hiking Trail Adventure Spree, and 5 adult Road Scholar® programs.

Community Program Learners | 1,238

These include our Dinners at the Lake, Bids for Kids, Maple Syrup Day, 50th Anniversary, and volunteer weekends.

Family Program Learners | 75

Families attend our annual Winter Family Weekend and *Rafting & Raptors: Northwoods with Your Grandchild* Road Scholar® camp. These programs provide families time for discovery, adventure and fun in the great outdoors.

Wildlife Outreach Learners | 2,517+

We provide a number of off-site outreach programs throughout the year for audiences of all ages including: schools, churches, Audubon chapters, birding festivals, fairs, expos, environmental festivals, corporate events, etc. By including live animals (members of our 'wild staff'), these programs have the ability to engage an audience and inspire a concern for wildlife and our environment.

Number of Wildlife Outreach Programs | 21

"I'll never walk in the woods the same way again. Wonderful!"

- Women's Wellness & Adventure Weekend participant



Our Staff

ADMINISTRATION:

Bryan Wood	Executive Director
Jill Rudolph.....	Operations Director
Jim De Young.....	Director of Development
Jolene Palme.....	Finance Manager
Janette Nash	Receptionist
Rob Sidenberg	Marketing & Communications Coordinator
Jamie Delton	IT Coordinator

CHARTER SCHOOL AUTHORIZATION:

Erin Anderson.....	Director of Charter School Authorizing
Nalani McCutcheon	Associate Director of Charter School Authorizing
James Ewer.....	Authorizing Specialist
Mary Williams	Data & Communications Coordinator

EDUCATION:

Emily Porter	Education Director
Savannah Maiers.....	Wildlife Coordinator
Mary Dresser	Reservations Coordinator
Clarissa Ellis-Prudhomme:.....	Program Specialist
Antonio Martinez-Montavon	Mentor Educator
Light Love.....	Environmental Educator Fellow
Alexis Lyons	Environmental Educator Fellow
Celia Montemurri.....	Environmental Educator Fellow
Katrina Schlicker	Environmental Educator Fellow
Allie Steffen	Environmental Educator Fellow
Hannah Sugrue	Environmental Educator Fellow
Julia Zyla.....	Environmental Educator Fellow
Addie Washington.....	GreenCorps Member

FACILITIES:

Ty Johnson.....	Land & Buildings Manager
Roberta Volk.....	Lead Housekeeper
Morgan Moris	Housekeeper
Steve Hanna.....	Groundskeeper

FOOD SERVICE:

Amy Smyser	Food Service Manager
Scott Axell	Lead Cook
Becky Fromm.....	Lead Cook
Leslie Haupt	Cook

Our Governing Board

Don Arnosti	Donald L. Janes	Sam Rankin
Heidi Bringman	Kevin McCalib	Susan VanGorden
David Chasson	Steven McNeill, Treasurer	Don Verbick, President
Chris Crutchfield	Richard Newmark, Secretary	
Debra Curran, Vice President	Lois Norrgard	



Financial Summary

Fiscal Year July 1, 2018 to June 30, 2019

Income

Investment Income	\$52,256
Individual Contributions	\$218,502
Grants	\$26,200
Program Fees	\$1,537,987
Merchandise Sales	\$43,480
Misc Income	\$7,697

Total Income \$1,886,122

Expense

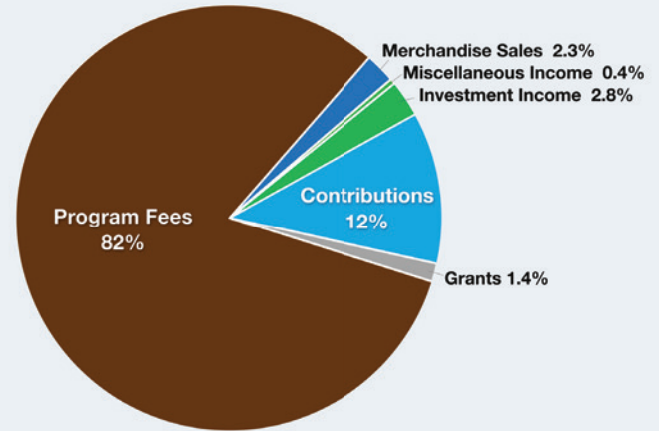
Payroll & Benefits	\$1,002,305
Program Services	\$813,794
Grant-funded expenses	\$58,242
Loans / Interest	\$62,436

Total Expense \$ 1,936,777

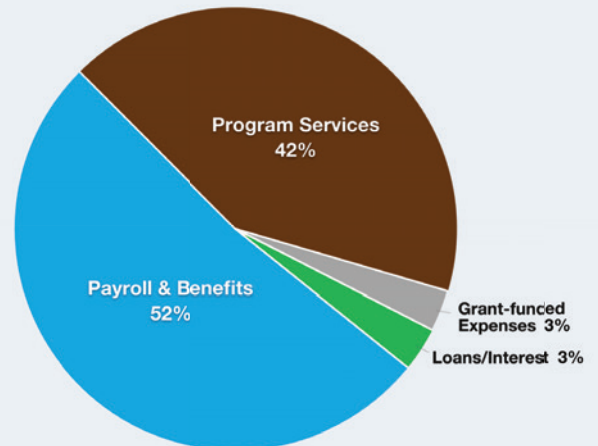
Net Income (\$50,655)

Depreciation (\$190,500)

FY19 REVENUES BY SOURCE



FY19 EXPENSES BY SOURCE



Our Donors

More than 400 donors gave more than \$218,000 during the 2018-19 fiscal year. Your generosity set new records for giving, enabling us to provide powerful connections to nature for more than 16,000 children, young people, and adults.

You gave nearly \$150,000 for program support, exceeding the budgeted \$125,000 by 20 percent. Your generosity helped more than 6,000 children and young people have hands-on encounters with nature through our K-12 programs, summer camps, and wildlife outreach activities. Your support also touched thousands more involved in our family camps, community events, college courses, adult weekends, Road Scholar® programs, and charter schools.

You gave more than \$45,000 so we could make scholarships available to hundreds of deserving students. More than \$30,000 of that came through our second annual Bids for Kids fundraising dinner and auction, surpassing the budgeted amount by 20 percent and the previous year's total by nearly 7 percent.

The Audubon Center campus benefited from your generosity, as more than \$23,000 was contributed for maintenance and improvements, including reroofing our main dormitory, Crosby Lodge, purchasing a trail-grooming snowmobile, and replacing the maple syrup evaporator flue pan.

Your partnership over the past year was once again foundational to our success in helping thousands make meaningful connections with the environment, nurturing their commitment to its preservation. Thank you for making a difference!

Legacy Society

\$10,000 +

Anonymous	Richard & Joan Newmark	Mr. & Mrs. Robert Clark
Ruth Allaman	Lois Norrgard	Ellison Family Charitable Gift Fund
Don & Meg Arnosti	Jim & Wilda Obey	Marvin P Verhulst Foundation Inc.
Kathy Aust	Sam & Diana Rankin	Richard & Joan Newmark
Robert Boelter	Jean Roberts	
Crystal Clift	Ruth Roberts	
Harriet Crosby	Marguerite Schwyzer	
Mike & Deb Curran	Judith & Steve Seidmeyer	
Jim DeYoung	Don & Barbara Shelby	
Frances Durista	Jane Spence	
Lily Beth Frentz	Lydia Steensen	
Richard & Connie Glattly	Jack Telfer	
Paulette Y. Huddle	Ruby & Roger Trapp	
Don Janes & Marilyn Thompson	Mary Ellen Vetter	
Sylvia Marcotte		

Our Donors *continued*

\$2,500-\$9,999

Baxter Family Foundation	Steve & Susan McNeill	Natasha Lukacs
Cade Foundation**	- <i>sustainers</i>	Memorial Fund**
Eco Lab	MN Community Fdn (MN	Samuel & Diana Rankin
Anna Gerenday	Philanthropy Partner)	Marilyn Thompson
Richard & Constance Glattly	MN Department of	Elaine & Stephen Thrune
Don Janes	Commerce	Vernon Holcomb Household
Margaret (Gretchen) Koehler		

\$1,000-\$2,499

Irene Andersen	Julie & Brian Holly	Northern Pine Riders
Don & Meg Arnosti	Wayne & Anna Johnson	Snowmobile Club
Audubon Chapter of Mpls.	Stan & Susanne Meyer	Jim & Wilda Obey
Mary & John Bachhuber	Mille Lacs (ML)	Roberta Reilly
Dorothy Bradford	Corporate Ventures	Renee Potts Lane
Carolyn Foundation	Minneapolis Audubon	Family Fund
Franklin & Gisela Crosby	Society	Robert & Pat Tammen
Debra & Mike Curran	Minneapolis Foundation	Terhuly Foundation /
Paul Egeland	MN River Valley	Hugh Schilling
Bill Foss	Audubon Chapter	United Way of
Greystone Foundation	Pamela L Nelson	Carlton County
(per Walter McCarthy	Lois Norrgard - <i>sustainer</i>	Mary Ellen Vetter
& Clara Ueland)		

\$500-\$999

Debra Busch	Brian Larson - <i>sustainer</i>	James & Donna Peter
Harriett Crosby**	Charles & Hope Lea	Gene & Nancy Pugh
Dan & Laura Delinsky	Becky Lourey - <i>sustainer</i>	- <i>sustainers</i>
Richard & Carol Flint	Tom & Phyllis Mahan	Marilyn & Lowell Ueland
Amelia & Nathan Frazer	Sylvia Marcotte**	Sue & Don VanGorden
Wesley Haut	William & Candace Marx	Frank Voight
Michael & Teresa Hejny	Judy McConnell	Charles & Catherine
Kendall-Milton	Northview Bank	VonRueden
Charitable Trust	Gayla & Dennis Olson	Della Young
Kiwanis Club	Janice Parkman	

Our Donors *continued*

\$250-\$499

Susan & Mark Behrends	Elaine Duvall - <i>sustainer</i>	Don & Roxanne Maiers
Best Rentals Inc.	Louis & Karen Geislinger	James & Gretchen McCreary
Bill & Beth Blank	Genesis Wireless	Gary & Patty Mondale
Lyle Bradley	Steve & Alice Gruber	Michelle Rozales
Heidi Bringman	Michael Harwell	Walt Seibert*
Pam Brumfield & Ron Iverson- <i>sustainers</i>	Kris Hogquist	Charles & Loretta Sprado
Paul Bulger	Paulette Huddle	Gail & Chris Steele**
Peggy & Marty Carlson	Lisa & Paul Jeanetta	Larry & Mary Whitaker
Mike & Mary Clark	KBEK 95.5FM	Whole Foods Co-op
Patricia Cullen	George & Marillyn Knuteson	Terry Wilton**
Krista Currie - <i>sustainer</i>	Candace Kyte	Douglas & Kathy Wood
Jim & Sue DeYoung	Scott & Mary Lagaard	
	Kristen & James Lindberg	

\$100-\$249

Sharon Abelson	ECE Trust - Operation Round-Up	Richard Haskett
Jerry & Donna Bahls	Paul & Barry Ellinger	Nancy Haugen
Linda Bartels	David Engberg	Larry & Cookie Heikes
Mary Beck**	Ronald & Grace Falk**	Bob & Marce Hemming
Berchin's A&W Restaurant**	Tim Farrell	David K & Michelle Heupel
Rose & John Berry	Daniel Feidt	Craig & Yvette Hewitt
Barbara Blechinger	Paul Ferris	John & Linda Hickman**
Blom Linger Household	Michael & Laurie Fischer	Ruth Hiland
Kaite & Rigel Bloome	Peter Fleming	Barb & John Holm
Donald & Patricia Blough	Tammy Fleming	Peter & Gladys Howell
Frederick Borchardt	Rick Fletcher	Charles & Nancy Huber
Maureen Borell**	Rodney & Sue Foss	Paulette Huddle - <i>sustainer</i>
Katherine Borst Jones	Sylvia Frank	Rachel & June Husom
Evan Boyd	Ari Fuad	Elise & Lee Jamison
Susan Bradford	Cathy Geist	David Johnson
George & Margaret Brandel**	Lois Gernbacher	Kahn Metelak Household
Becky & Tony Bundschuh	Phil & Renae Goldman	Jane & Brian Kise
Cathleen Campbell	Nancy Gongoll	Elijah & Erica Kovar
John & Barbara Cloues	Gornick-Patton Household	Joe & Deb Kubes
Raquel Counihan	Anna May Goyette	Lois Kunze
Chris Crutchfield	David Greenberg	Tamara Ledin**
Daniel & Jeanne Doty	Julie Greenberg	Don & Marlyce Lee
Barbara Dunn	Happy Land Tree Farm	Marjorie & Charles Levine

Our Donors *continued*

\$100-\$249 *continued*

Sharon & Antoni Lewandowski	Camelle Parker**	Robert & Barbara Stevens
Mark Lex	Roger Peck	Karen Svien
Lockwood & Darlene Carlson Fund	Carole J. Pederson	Carly Sween
Cheryl & Frank Lushine	JoAnn & George Perdrizet	Paul & Judith Tarabek
Nina Manzi	John & Brenda Perrault**	Thomas Tarnowski
Linda Marcotte**	Elizabeth Pomper - <i>sustainer</i>	Diane Tessari**
Matt's Sanitation	William & Naomi Pomper	Town & Country Insurance
Virginia E. May	Julianne Ratliff	Roger & Ruby Trapp
Laureen & Kevin McCalib	Joel & Gail Roberts	Todd Truby
Chester & Miriam Meyers	Russel & Sarah Rodgers	Mary Ann & Steve Unger
Carol Mizuno	Sandstone Health Care Center	Marina Vork
Charles & Diana Moore	Diane & Darryl Sannes	Jill & Jeff Waataja*
Pamela & Steve Neidenfeuhr**	Eric & Jacquelyn Saunders	Maxine Wallin
Newman Austin Agency	Darlene & Glen Scott	Robert & Jeanne Walz
Roger Nieboer	Roy & Margaret Sebald	Franklin & Michelene Wells
Mike & Mary Noel*	Anthony Shostak	Alan Wenker
LLC Noel-Levitz	Jim Simkins	Timothy Whitfeld - <i>sustainer</i>
Frederick Nylina	Jim & Mary Kay Sloan	David T. Williams
Laureen Overway	Robert & Elaine Smith	Bryan & Kat Wood - <i>sustainers</i>
	John & Lynn Stevens	

\$5-\$99

Duane & Sarah Altman**	Sheri & Chris Camper	Nancy Field
Donna Anderson	Suzan & Jeb Wimmer Carey	(Dog Eared Publication)
Richard & Pat Anderson	David Chasson	Barbara Franklin
Brett & Diane Arnold	George & Mary Crambes	Freiberg Cleaning Services
Nancy Arnosti	Kate Crowley	Betty Fritz
Cheryl Austin	Mary Minnick Daniels	Vance & Darlene Grannis
Judith Bartlett	Ed & Pam D'avignon	John & Peggy Thompson Graves
Sheri Bauers - <i>sustainer</i>	Cindy Dogan	Greenwell Corp*
Bev & Richard Bazey	Larry & Nancy Dolphin	Karol Gresser
James Beaudry	Susan & Richard Donovan	Kristin Guin-Grosse
Alina Beer	Alanna Dore*	Greg Halbert
Blackbaud Cares Center	Mary Dresser**	Dale E. Hammerschmidt
Thomas & Catherine Bottern*	David Eagan*	Patricia & Richard Hapke
Keith Brakke	Eric & Brenda Eaton	John & Linda Helland
Sue Breska	Bruce & Marlene Ehresman	Amy Hendry
Dianne Brisingamen	Lynn Eikenbary*	Miriam & James Henrikson
Bill & Ann Bruins	Joan Fasanella	Mindy Herring**

Our Donors *continued*

\$5-\$99 *continued*

Lisa & David Holcomb	Bonita Lokenvitz	Michael Russell
Evalynn Holland	Ramona Lundberg	Theron (Terry) Salmela
Holy Trinity 2nd Grade	Laverne Mans	Linda Schave
Jon Horn	Carol Mansfield	Patrick Schifferdecker
Larry & Pam Hylton	Howard & Lynne Markus	Kevin & Christine Schneider - <i>sustainers</i>
IBM Matching Grants	Deborah & Ronald McCabe	LLC Selting Painting
Pamela Jambeck	Ward Mehlan	Carolyn Serrano
George & Dorothy Jamison	Margaret Merkow	Steve Smith
Shaun G Jamison	Roger Meyer	Betsy & Ed Souther**
Al & Lyn Johnson	Moench Family	Beverly & J.S. Sowers
David & Debbie Johnson	Jenna Moon	Kathleen & Ronald Spong
Lowell & Andrea Johnson	Moose Lake Area Historical Society	Linda & Lowell Stolte
Patricia & Robert Johnson	Mosely Family	Emily Stone
Phyllis Kahn	Terry & Cathy Mullins	Wesley & Marcia Sundquist
Mary Kaul	Dan Neff	Tom Torborg - <i>sustainer</i>
Meagan Keefe	David Nelson	Mala Ugargol
Teresa Kempenich - <i>sustainer</i>	Mary & Dan Nicklay	Gary & Bonnie Van Erp
Dee & Greg Koivisto	Manley E. Olson	Don & Mary Verbick
Dee Kotaska	Jonathan & Ruth Paradise	Pete & Pat Webster
Gail & George Krasean**	Paul Parmer	Bob & Kathy Wedl
Barbara Krig*	Kathleen Petersen	Louise White
Otis & Suzanne Kunert	Tim & Angie Presley	David & Pearl Wright
Emily Lagace	Kendra Pyle-Kanaboshi	Violet Yahnke
Jon & Laurel Larson**	Erik Rigelhof	Kathy Yerich
Nancy & Dennis Liebelt	Don & Sue Rogers	James Zaun
Mike Link	Kathy Rosenow	
Gloria Linnell		

Honorary*

In Honor of Sam & Diana Rankin
Thomas & Catherine Bottern

In Honor of Doug & Kathy Wood
Alanna Dore

In Honor of Mike Link
David Eagan

In Honor of Mike Link & Kate Crowley
Lynn Eikenbary

In Honor of Susan Diersen
Greenwell Corp.

In Honor of David Krig & Family
Barbara Krig

In Honor of Todd Noel
Mary & Mike Noel

In Honor of Rose Adams
Walt Seibert

In Honor of Mike Nystrom
Jill & Jeff Waataja

Our Donors *continued*

Memorial**

*In Memory of Jacqueline Olson
Duane & Sarah Altman*

*In Memory of Janet Beck
Mary Beck*

*In Memory of Imogen Berchin
Berchin's A&W Restaurant*

*In Memory of all who have
volunteered & supported ACNW
from the beginning
Maureen Borell*

*In Memory of C.J. Wiberg
George & Margaret Brandel*

*In Memory of Molly Cade
Cade Foundation*

*In Memory of Betty Crosby
Harriett Crosby*

*In Memory of Elyse's grandfather
Mary Dresser*

*In Memory of John Alden Falk
Ronald & Grace Falk*

*In Memory of David Manninen
Mindy Herring*

*In Memory of Joe White
John & Linda Hickman*

*In Memory of Jean Sites
Gail & George Krasean*

*In Memory of Alley Cat II
Jon & Laurel Larson*

*In Memory of Mark Ledin
Tamara Ledin*

*In Memory of Dave Denton
Sylvia Marcotte*

*In Memory of Donney Denton
Sylvia Marcotte*

*In Memory of Raymond Marcotte
Linda Marcotte*

*In Memory of Natash Lukacs
Natasha Lukacs
Memorial Fund*

*In Memory of Chuck &
Bette Sedgwick
Pamela & Steve Neidenfeuhr*

*In Memory of Bradley J Parker
Camelle Parker*

*In Memory of Roger Trapp
John & Brenda Perrault*

*In Memory of Joe White
Betsy & Ed Souther*

*In Memory of Gene Steele
Gail & Chris Steele*

*In Memory of Gary Warren Crawford
Diane Tessari*

*In Memory of Mary Wilton
Terry Wilton*

Thrivent Choice Dollar Grant Funds & Action Team Project Support

John Bachhuber
Leonard Gangelhoff

Anne E. Hanley
Antoinette Liebelt

Dennis Liebelt
Nancy Liebelt

In-Kind

Bill & Mary Brooks
Denise Degerstrom
Susan Diersen
Edwood Evans
Diane Graham-Raff
Steve Gruber

Linda Marcotte
Kevin & Laureen McCalib
Erik & Candi Nelson
John & Yvette Oldendorf
Dennis & Gayla Olson
Joe & Geri Sausen

Mick & Nancy Sommer
Thrivent Financial

Our Donors *continued*

Grants

Eco Lab
 Marvin P Verhulst Fdtn Inc
 MN Community Fdn (MN Philanthropy Partner)
 MN Department of Commerce
 United Way of Carlton County
 Vernon Holcomb Household

Employer/Foundation Matching

Blackbaud Cares Center/Michael Russell
 Carolyn Foundation/Franklin & Gisela Crosby
 IBM/William Bruins
 Noel-Levitz, LLC/Noel Household
 Thompson Reuters/Deb Kubes
 Thompson Reuters/Dave Heupel
 Thrivent Financial for Lutherans Fdn/
 John Bachhuber
 Wells Fargo Foundation/Erik Rigelhof
 Wells Fargo Foundation/Tammy Fleming

We make every effort to ensure the accuracy of this list. If you notice any errors, please accept our apologies and contact us with the needed corrections at 320-245-2648 or palme@audubon-center.org.

* Honorary donation

** Memorial donation

In our 50 years of providing environmental and outdoor education programs, there has never been a more critical time to help people discover their connection to the natural world and begin to form a lasting commitment to respect and care for the environment. That is the heart of what we do, and we can't do it without you. Thank you!





**Audubon Center
of the North Woods**

Experience Your Environment

54165 Audubon Drive, Sandstone, MN 55072

Phone: 888-404-7743; Fax: 320-245-5272

www.audubon-center.org

info@audubon-center.org